



DID PILING PTY LTD

ENVIRONMENTAL POLICY

DID PILING PTY LTD is committed to conducting business in a manner that recognises the importance of environmental protection and sustainability. It attempts to achieve "industry best" practices in all its operations by:

- Complying with all applicable laws, regulations and statutory requirements relating to environmental issues.
- Managing environmental and related issues in accordance with any client requirements, policies and procedures.
- Applying waste minimisation principles and taking all practicable steps to prevent pollution and other adverse effects from our operations.
- Establishing, monitoring and auditing environmental management systems and programs.
- Educating and training our employees to continually improve awareness, skills and knowledge of environmental issues and practices.
- Endeavour to compile meaningful and accurate environmental performance statistics and distributing such information as appropriate to employees and management.
- Endeavour to establish and review performance measures and taking necessary action to improve performance.
- Monitoring and evaluating environmental performance of subcontractors and suppliers and implementing effective communication with them on environmental issues.
- Supporting ecologically sustainable development initiatives that are consistent with current technical knowledge.

All DID PILING PTY LTD personnel are responsible for the implementation of the Environmental Policy and are encouraged to consider the broader community expectations with respect to environmental issues when engaged in any company activity.

This policy will be reviewed on an annual basis.

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Derek Fabel
General Manager